



EMPLOYMENT OPPORTUNITIES

Week of August 30, 2009

All new employees will be required to successfully pass a pre-employment physical and drug screen. If interested in applying for any position listed below, submit applications on-line at www.wilmingtonnc.gov

Or in person at the City of Wilmington Human Resources, 305 Chestnut Street- 1st floor, PO Box 1810, Wilmington, NC, 28402 or by fax to 910.341.5841. Hearing impaired, dial 711 TTY/Voice.

TO BE CONSIDERED: A CITY OF WILMINGTON APPLICATION MUST BE COMPLETED AND RETURNED TO HR BY 5:00PM ON THE CLOSING DATE.

Individuals selected for conditional offer of employment on positions that require degrees and/or professional certifications must provide an official copy of their university/college transcript(s) and certification(s) before employment with the City of Wilmington will begin. The City will also verify High School Diploma's and GED's.

Candidates for positions that require a CDL or will require a CDL will need to complete a DOT physical.

POLICE

Non-Certified Police Officer

Job# 209073

New: The City of Wilmington is currently accepting applications from Non-BLET certified applicants for the January 2010 Police Academy. The successful candidate must meet the following minimum requirements:

- 20 years of age at the time the application is submitted
- Must have a valid driver's license and meet NC DMV standards
- U. S. Citizen
- Possess a High School Diploma or GED

Non Certified Police Officer Continues:

All applicants must complete a Wilmington Police Department application packet to be considered. List of automatic disqualifiers will be included in the applicant packet. Candidates must successfully complete the recruitment process including: physical abilities testing; written examination; video assessment, background investigation; interview; psychological evaluation; polygraph; medical examination with drug screen. **Minimum Starting Rate: \$34,000, plus education incentive. Comprehensive benefits package including retirement, paid vacation, sick and holidays, health insurance and employer contribution to a deferred compensation plan.** Currently accepting applications through **Friday, September 11, 2009 at 5:00pm.** **THE POLICE APPLICANT PACKET CAN BE RECEIVED FROM THE HUMAN RESOURCES OFFICE OR THE WILMINGTON POLICE DEPARTMENT WEB PAGE @ www.wilmingtonpd.org.**

Wilmington Police Department

Employment Disqualifiers

Any one or more of the following shall disqualify an applicant from further consideration for employment.

Certification

- Failure to be eligible for certification by North Carolina Training and Standards Commission.

Credit

- Current unsatisfactory credit history rating as determined by the Chief of Police.
Factors that will be reviewed include, but are not limited to, the following:
 - Known unsatisfied judgments at time of application other than traffic fines & costs.
 - Any arrears in child support or failure to pay child support.

Criminal History

- Any felony conviction.
- A misdemeanor conviction that would either prohibit certification or could result in suspension of certification by North Carolina Training and Standards Commission.
- Any individual that has been named respondent and/or defendant in an active domestic violence protective order (50B Order) issued by a judge of a court of competent jurisdiction.
- Any individual convicted of any offense arising from domestic violence as defined by 18 U.S. C. Section 921 (a).

Drugs

- The unlawful sale or distribution of any controlled substances.
- Any use or possession of any substance listed in Schedule I of the NC Controlled Substance Act.
- The use of any substance listed in Schedules II-V of the NC Controlled Substance Act without medical supervision within ten (10) years immediately preceding the date of application will be reviewed by the Chief of Police on a case by case basis.
- Possession or use of Marijuana or a derivative thereof within the twelve (12) months immediately preceding the date of application.

Traffic

- Conviction in any jurisdiction of Driving Under the Influence of Drugs or Alcohol within the five (5) years immediately preceding the date of application.
- Refusal to take a Chemical Analysis Test as required by the implied consent law of any jurisdiction within the five (5) years immediately preceding the date of application.
- Conviction of Eluding Police, Hit and Run, Vehicle Speed Competition or Death by Vehicle.
- The suspension or revocation of driving privileges in any jurisdiction within the past five (5) years for any reason other than failure to pay fines and costs.

Other

- A Dishonorable Discharge from any military service (a Less-than-Honorable will be reviewed on a case by case basis).
- Untruthfulness or the falsification of any application, certificate, credential, interview, test, or document associated with application for this position.
- A police applicant shall be at least 20 years of age.
- Behavior unsuitable or inappropriate for a Police Officer as determined by the Chief of Police.
- Not being a United States Citizen.
- A police officer applicant, who is disqualified from the process, may re-apply for the position at any time after the date of disqualification.

(11/06/2008)

APPLICANTS SHOULD CONTACT THE HUMAN RESOURCES DEPARTMENT IF THEY HAVE QUESTIONS REGARDING ANY INFORMATION ON THIS DOCUMENT.

APPLICATION INFORMATION

- ☐ Read the job announcement carefully to make sure you understand what the position is looking for and that you have the requirements.
- ☐ Make sure all the requested information is filled in completely and accurately. Just putting "see resume" is not acceptable.
- ☐ Must provide an official copy of your university/college transcript(s) and certification(s) before a final offer will be made, for individuals applying for positions that require degrees and/or professional certifications
- ☐ Don't leave any gaps in your employment history.
- ☐ List job duties or skills that you have, which are relevant to the position you are applying for.
- ☐ Proofread your application material.
- ☐ Write legibly, if you are handwriting your application.
- ☐ Include your resume and cover letter only as supplemental documents, but not as replacements for the requested information.
- ☐ Sign and date your application.
- ☐ Return your application to Human Resources prior to the posted closing dates/times.

Employment Citizenship Requirement-effective October 1, 2005

United States citizenship or legal alien status (must provide proof of identity and eligibility to work in the United States). The City of Wilmington does not engage in special visa programs such as H-1B and H-2A.

DEGREE VERIFICATION

Individuals selected for conditional offer of employment on positions that require degrees and/or professional certifications, must provide an official copy of their university/college transcript(s) and certification(s) before a final offer will be made. The college or university must be accredited. A list of accredited institutions is available on our website.

DRIVING STANDARD

The following criteria will be applied in determining the driving status for driving history checks. Any one of the following factors constitutes an unacceptable driving record.

- One conviction of driving while intoxicated, impaired or under the influence of drugs or alcohol within three (3) years preceding the closing date of the vacancy posting.
- One conviction of careless and reckless driving if the conviction is a result of a reduction from a charge of driving while intoxicated, impaired or under the influence of drugs or alcohol or prearranged racing on streets and highways within three (3) years preceding the closing date of the vacancy posting.
- One conviction of exceeding by more than 15 miles per hour the posted speed limit if also driving in excess of 55 miles per hour within three (3) years preceding the closing date of the vacancy posting. *Examples: 81 mph in a 65 mph zone; 71 mph in a 55 mph zone; or 56 mph in a 35 mph zone.*
- One conviction of involuntary manslaughter involving an automobile or death by vehicle within three (3) years preceding the closing date of the vacancy posting.
- A revocation or suspension of driving license within twelve (12) months preceding the closing date of the vacancy posting.
- Currently holding a "limited driving privilege" (paper license).
- Possess a restricted driver's license with such restrictions as to preclude meeting the requirements to drive for the City.

Hearing impaired, dial 711 TTY/Voice. EOE